

TIFFANY M. GORDON

Research Affiliate
Clairmont Centre for Community Safety Research
c/o Dalhousie University Department of Sociology and
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Areas of Study: Social and Political Theory, Feminist Philosophy, Philosophy of Race
Areas of Research: Gender-Based Violence, Prison Reform, Justice Reform

EDUCATION

- 2025 Dalhousie University, Philosophy Department, Halifax, Nova Scotia
Ph.D., Philosophy
Dissertation: "A Black Feminist's Defence of Retribution, Incarceration and Reform"
Committee: Dr. Chike Jeffers (Supervisor), Dr. Greg Scherkoske, Dr. Margaret Robinson, Dr. Alice MacLachlan
- 2016 McMaster University, Philosophy Department, Hamilton, Ontario
Master of Arts, Philosophy
Thesis: "Racial Profiling and Moral Responsibility for Racialized Crime"
Supervisor: Dr. Diane Enns
- 2013 York University, Philosophy Department and Political Science Department, North York, Ontario
Bachelor of Arts Honours; Double Major in Philosophy and Political Science
Distinction: *Summa Cum Laude*

ACADEMIC APPOINTMENTS

- 2026 – 2027 Assistant Professor (Part-Time Academic)
Multidisciplinary Centre
Faculty of Arts and Social Sciences
Dalhousie University
- 2025 – 2026 Postdoctoral Fellow
Dalhousie University, Clairmont Centre for Community Safety Research, Halifax, Nova Scotia
Project Title: "Race and Gender in Nova Scotia's Criminal Justice System: Analyzing the Experiences of Black Women in the Province's Correctional Facilities"
Academic Supervisor: Dr. Chris Giacomantonio

SELECT PUBLICATIONS

Works in Progress

Gordon, T. M. (In Progress). *A Black feminist's defence of retribution and reform*. Springer Nature.

Gordon, T. M., Walters, R., & Ashley, I. (In Progress). *An Africentric approach to restorative justice in Nova Scotia: Research report*. African Nova Scotian Justice Institute.

Manuals and Reports

Gordon, T. M., Edwards, S., & Briggs, A. Q. (2023). *Canadian mental health and well-being handbook: An introduction to an Africentric approach to Black mental health and racial trauma*. Black Mental Health Canada.

Gordon, T. M., Cain, T., Jarvis, K., & Colley-Leger, J. (2023). *Hearing them: African Nova Scotian and Black experiences of sex work, childhood and youth commercial sexual exploitation, and human trafficking in Nova Scotia*. The YWCA Halifax Trafficking and Exploitation Service System (TESS) Partnership. <https://www.ywcahalifax.com/wp-content/uploads/2023/05/Hearing-them-ANS20230512.pdf>

Book Review

Gordon, T. M. (2021, June). Pauline Harmange, I Hate Men. *The Canadian Society for Continental Philosophy*. <https://c-scp.org/2021/06/04/pauline-harmange-i-hate-men>

Blog

Gordon, T. M. (2018, June). Women in philosophy: Minority identities, "Minority Concerns." *Blog of the American Philosophical Association*. <https://blog.apaonline.org/2018/06/06/women-in-philosophy-minority-identities-minority-concerns/>

TEACHING AND TUTORING EXPERIENCE

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| Winter 2027 | Assistant Professor. BAFD/CANA/SOSA 2005. Introduction to African-Canadian Studies. Dalhousie University, Halifax, Nova Scotia. |
| Fall 2026 | Assistant Professor. BAFD 1000.03 Introduction to Black and African Diaspora Studies. Dalhousie University, Halifax, Nova Scotia. |
| Winter 2025 | Lecturer. PHIL 4700/5700 Philosophy of Race. Dalhousie University, Halifax, Nova Scotia. |
| Winter 2022 | Lecturer. CTMP 2115, The Idea of Race in Philosophy, Literature, and Art. The University of King's College, Halifax, Nova Scotia. |

- Winter 2022 **Lecturer.** PHIL 2020, Legal Thinking. Dalhousie University, Halifax, Nova Scotia.
- Fall 2020 **Lecturer.** PHIL 2160/GWST 2500, Philosophical Issues of Feminism. Dalhousie University, Halifax, Nova Scotia.
- Summer 2020 **Instructor.** Refining Your Learning Skills for Academically Dismissed Students. Dalhousie University, Halifax, Nova Scotia.
- Winter 2019 **Lecturer.** PHIL 2720, Ethics and the Good Life. Dalhousie University, Halifax, Nova Scotia.
- Summer 2018 **Prison Programming, Facilitation and Publication Coordinator.** Central Nova Scotia Correctional Facility. Books Beyond Bars, Halifax, Nova Scotia.
- Summer 2018 **Writing Tutor.** Refining Your Learning Skills for Academically Dismissed Students. Dalhousie University, Halifax, Nova Scotia.
- Summer 2017 **Creative Writing Facilitator.** Central Nova Scotia Correctional Facility. Books Beyond Bars, Halifax, Nova Scotia.
- 2017 – 2018 **Senior Writing Tutor.** Writing Center. Dalhousie University, Halifax, Nova Scotia.

SELECT RESEARCH EXPERIENCE

- 2025 – 2026 **Research Fellow.** African Nova Scotian Justice Institute (ANSJI), Halifax, Nova Scotia.
- ANSJI is an organization that provides legal services and supportive programming to Black people in Nova Scotia.
 - This role involved interviewing Black women who were incarcerated in Nova Scotia's provincial correctional facilities, determining their experiences, and the reintegration supports they needed when returning to the community from prison.
- 2024 – 2025 **Manager.** Research Unit. African Nova Scotian Justice Institute (ANSJI), Halifax, Nova Scotia.
- ANSJI is an organization that provides legal services and supportive programming to Black people in Nova Scotia.
 - This role involved managing a research project on restorative justice for Black people in Nova Scotia and working with teams to develop research projects.
- 2024 – 2025 **Researcher.** "An Africentric Approach to Restorative Justice in Nova

Scotia.” The African Nova Scotian Justice Institute, Halifax, Nova Scotia. Funding Agency: The Law Foundation of Nova Scotia.

- This role involved managing a team (research assistants, associates, community engagement facilitator, graphic designers) aimed at determining how to create a restorative justice program catered to African Nova Scotians and Black people in the province. The project included a literature review, environmental scan, focus groups, and an implementation plan.

2019 – 2021 **Research Assistant.** “Mobilizing Partnerships Project: Taking Steps Together to Support Re-Integration.” Principal Investigator: Dr. Barb Hamilton-Hinch. Dalhousie University, Halifax, Nova Scotia. Funding Agency: Public Health Agency of Canada.

- This role involved working with the Principal Investigator and research team to develop the ethics application for the project, writing research reports, conducting interviews, participating in a video project, and creating the grant application for Phase 2 of the project.

2020 **Research Assistant.** “Slavery, Gender and Youth.” Principal Investigator: Dr. Afua Cooper. Dalhousie University, Halifax, Nova Scotia.

- This role involved conducting a literature review on slavery in the Maritimes and searching archives across Nova Scotia for information on slavery.

2019 **Survey Developer.** “Campus Climate Survey.” Under direction from Dalhousie University’s 5.2 Steering Committee. Dalhousie University, Halifax, Nova Scotia.

- This role involved working with a team of senior leaders at Dalhousie University to develop a survey aimed at understanding the social climate within the university. Similar surveys from other universities were reviewed, and new questions were created based on the priorities of the Steering Committee.

SELECT CONFERENCES AND PRESENTATIONS

Gordon, T. M. (2026, November). A Black feminist’s defence of retribution and reform. Accepted for presentation at The American Society of Criminology Meeting, Chicago, Illinois.

Gordon, T. M. (2026, June). Invited to participate in the “Philosophy in Media Fellowships 2026” writing workshop. Marc Sanders Foundation, Tarrytown, New York.

Gordon, T. M. (2026, June). What does it mean to be a community-based researcher? Reflections on moving between community and academic spaces, from a Black woman scholar. The Federation for the Humanities and Social Sciences Conference, Edmonton, Alberta.

Gordon, T. M. (2026, June). In defence of Black feminist retributivism. The Caribbean Studies Association Conference, Kingston, Jamaica.

Gordon, T. M. (2026, June). An Africentric approach to restorative justice in Nova Scotia. The Caribbean Studies Association Conference, Kingston, Jamaica.

Gordon, T. M. (2025, June). Invited to participate in the “How to Research Academic Communities Conference.” University of Missouri, Missouri, United States.

Gordon, T. M., Wanda Thomas Bernard, Wyndolyn Brown, Robert Wright. (2025, April). Invited to be a panelist at the “Intimate Partner and Gender Based Violence Black Community Forum.” The Association of Black Social Workers, Dartmouth, Nova Scotia.

Gordon, T. M. (2025, March). A retributivist’s defence of prison reform. Invited to present at the Speaker Series, Dalhousie University Department of Sociology and Social Anthropology, Halifax, Nova Scotia.

Gordon, T. M. and Tyler Hildebrand (2024, March). The irrationality of racial profiling. Policing, Policy, and Philosophy Initiative (3PI) (virtual conference), Virtual, United States of America.

Gordon, T. M. (2023, September). Prison abolitionists, carceral feminists and Black women’s empowerment advocates on violence against women. Invited to present at Dalhousie University Philosophy Colloquium, Virtual, Canada.

Gordon, T. M. (2019, February). Collective moral responsibility for racialized crime. Black Research Symposium, Dalhousie University, Halifax, Nova Scotia.

Gordon, T. M. (2017, November). The epistemic implications of the Jian Ghomeshi case. Public Issues Public Reason Conference, Carleton University, Ottawa, Ontario.

ACADEMIC AND VOLUNTEER SERVICE

2025 – Present	Mentor. Black Girls Gather. Nova Scotia.
2024 – 2026	Board Member. Be The Peace Institute. Nova Scotia.
2024 – 2026	Committee Member. Nova Scotia Domestic Violence Death Review Committee. Nova Scotia.
2018	Conference Collaborator. Canadian Society for Women in Philosophy Annual Conference. Cape Breton University, Nova Scotia.
2017	Black Graduate Student Representative. Dalhousie Association of Graduate Students. Dalhousie University, Halifax, Nova Scotia.

Summer 2017 **Facilitator.** This Bridge Called My Back Reading Group. Philosophy Department, Dalhousie University, Halifax, Nova Scotia.

FELLOWSHIPS AND AWARDS

2026	Marc Sanders Philosophy in Media Fellowship	\$1, 500.00 USD
2025	Mitacs Elevate Postdoctoral Fellowship	\$60, 000.00 CAD
2019 – 2021	Social Sciences and Humanities Research Council (SSHRC) Fellowship Award	\$40, 0000.00 CAD
2018	Student Activist of the Year, Dalhousie University Impact Awards	
2016 – 2020	Nova Scotia Graduate Scholarship and Dalhousie University Faculty of Graduate Studies Graduate Scholarship	\$80, 000.00 CAD
2015 – 2016	SSHRC Canada Graduate Scholarships-Master's (CGS-M) Award	\$20, 000.00 CAD
2014 – 2016	McMaster University Entrance Scholarship and McMaster University Graduate Scholarship	\$20, 000.00 CAD
2013	Vanier Vingt-Deux Honour Roll	
2013	Deborah Hobson Award	
2008 – 2011	York University Renewable Entrance Scholarship	\$2, 000.00 CAD

PROFESSIONAL DEVELOPMENT

2024	Certificate in Comprehensive Project Management. Saint Mary's University, Halifax, Nova Scotia.
2024	The Project Management Course. Saint Mary's University, Halifax, Nova Scotia.

PROFESSIONAL MEMBERSHIPS

2026	Caribbean Studies Association
2026	American Philosophical Association
2026	American Society of Criminology