

## TIFFANY M. GORDON

Postdoctoral Fellow  
Clairmont Centre for Community Safety Research  
c/o Dalhousie University Department of Sociology and  
Social Anthropology  
Room 1128, Marion McCain Arts and Social Sciences  
Building  
Halifax, Nova Scotia, Canada, B3H 4R2

E-mail: [tmgordon@dal.ca](mailto:tmgordon@dal.ca)

Website:  
[www.tiffanymgordon.com](http://www.tiffanymgordon.com)

**Areas of Study:** Gender and Women's Studies, Feminist Philosophy, Philosophy of  
Race, Social and Political Theory  
**Areas of Research:** Gender-Based Violence, Prison Reform, Justice Reform

### EDUCATION

- 2025 Dalhousie University, Philosophy Department, Halifax, Nova Scotia  
Ph.D., Philosophy  
Dissertation: "A Black Feminist's Defence of Retribution, Incarceration and  
Reform"  
Committee: Dr. Chike Jeffers (Supervisor), Dr. Greg Scherkoske, Dr. Margaret  
Robinson, Dr. Alice MacLachlan
- 2016 McMaster University, Philosophy Department, Hamilton, Ontario  
Master of Arts, Philosophy  
Thesis: "Racial Profiling and Moral Responsibility for Racialized Crime"  
Supervisor: Dr. Diane Enns
- 2013 York University, Philosophy Department and Political Science Department,  
North York, Ontario  
Bachelor of Arts Honours; Double Major in Philosophy and Political Science  
Distinction: *Summa Cum Laude*

### ACADEMIC APPOINTMENT

- 2025 - 2026 Postdoctoral Fellow  
Dalhousie University, Clairmont Centre for Community Safety Research,  
Halifax, Nova Scotia  
Project Title: "Race and Gender in Nova Scotia's Criminal Justice System:  
Analyzing the Experiences of Black Women in the Province's Correctional  
Facilities"  
Academic Advisor: Dr. Chris Giacomantonio

## SELECT PUBLICATIONS

### Works in Progress

Gordon, T. M. (2027). *A Black feminist's defence of retribution and reform*. Springer Nature. (Forthcoming).

Gordon, T. M., Walters, R., & Ashley, I. (Forthcoming). *An Africentric approach to restorative justice in Nova Scotia: Research report*. African Nova Scotian Justice Institute.

Gordon, T. M. (Forthcoming). Four fundamental objections to prison abolition.

Gordon, T. M. (Under review). Shot out of the sky: A thought experiment on rape. Manuscript submitted to *Feminist Review*. May 1<sup>st</sup>, 2026.

### Manuals and Reports

Gordon, T. M., Edwards, S., & Briggs, A. Q. (2023). *Canadian mental health and well-being handbook: An introduction to an Africentric approach to Black mental health and racial trauma*. Black Mental Health Canada.

Gordon, T. M., Cain, T., Jarvis, K., & Colley-Leger, J. (2023). *Hearing them: African Nova Scotian and Black experiences of sex work, childhood and youth commercial sexual exploitation, and human trafficking in Nova Scotia*. The YWCA Halifax Trafficking and Exploitation Service System (TESS) Partnership. <https://www.ywcahalifax.com/wp-content/uploads/2023/05/Hearing-them-ANS20230512.pdf>

### Book Review

Gordon, T. M. (2021, June). Pauline Harmange, *I Hate Men*. *The Canadian Society for Continental Philosophy*. <https://c-scp.org/2021/06/04/pauline-harmange-i-hate-men>

### Blog

Gordon, T. M. (2018, June). Women in philosophy: Minority identities, "Minority Concerns." *Blog of the American Philosophical Association*. <https://blog.apaonline.org/2018/06/06/women-in-philosophy-minority-identities-minority-concerns/>

## TEACHING AND TUTORING EXPERIENCE

Winter 2025      **Lecturer.** PHIL 4700/5700 Philosophy of Race. Dalhousie University, Halifax, Nova Scotia.

Winter 2022      **Lecturer.** CTMP 2115, The Idea of Race in Philosophy, Literature, and Art. The University of King's College, Halifax, Nova Scotia.

Winter 2022      **Lecturer.** PHIL 2020, Legal Thinking. Dalhousie University, Halifax, Nova Scotia.

- Fall 2020      **Lecturer.** PHIL 2160/GWST 2500, Philosophical Issues of Feminism. Dalhousie University, Halifax, Nova Scotia.
- Summer 2020   **Instructor.** Refining Your Learning Skills for Academically Dismissed Students. Dalhousie University, Halifax, Nova Scotia.
- Winter 2019    **Lecturer.** PHIL 2720, Ethics and the Good Life. Dalhousie University, Halifax, Nova Scotia.
- Summer 2018   **Prison Programming, Facilitation and Publication Coordinator.** Central Nova Scotia Correctional Facility. Books Beyond Bars, Halifax, Nova Scotia.
- Summer 2018   **Writing Tutor.** Refining Your Learning Skills for Academically Dismissed Students. Dalhousie University, Halifax, Nova Scotia.
- Summer 2017   **Creative Writing Facilitator.** Central Nova Scotia Correctional Facility. Books Beyond Bars, Halifax, Nova Scotia.
- 2017 – 2018    **Senior Writing Tutor.** Writing Center. Dalhousie University, Halifax, Nova Scotia.

## RESEARCH EXPERIENCE

- 2024 – 2025    **Manager.** Research Unit. African Nova Scotian Justice Institute (ANSJI), Halifax, Nova Scotia.
- ANSJI is an organization that provides legal services and supportive programming to Black people in Nova Scotia.
  - This role involved managing a research project on restorative justice for Black people in Nova Scotia and working with teams to develop research projects.
- 2024 – 2025    **Researcher.** “An Africentric Approach to Restorative Justice in Nova Scotia.” The African Nova Scotian Justice Institute, Halifax, Nova Scotia. Funding Agency: The Law Foundation of Nova Scotia.
- This role involved managing a team (research assistants, associates, community engagement facilitator, graphic designers) aimed at determining how to create a restorative justice program catered to African Nova Scotians and Black people in the province. The project included a literature review, environmental scan, focus groups, and an implementation plan.
- 2019 – 2021    **Research Assistant.** “Mobilizing Partnerships Project: Taking Steps Together to Support Re-Integration.” Principal Investigator: Dr. Barb

Hamilton-Hinch. Dalhousie University, Halifax, Nova Scotia. Funding Agency: Public Health Agency of Canada.

- This role involved working with the Principal Investigator and research team to develop the ethics application for the project, writing research reports, conducting interviews, participating in a video project, and creating the grant application for Phase 2 of the project.

2020 **Research Assistant.** "Slavery, Gender and Youth." Principal Investigator: Dr. Afua Cooper. Dalhousie University, Halifax, Nova Scotia.

- This role involved conducting a literature review on slavery in the Maritimes and searching archives across Nova Scotia for information on slavery.

2019 **Survey Developer.** "Campus Climate Survey." Under direction from Dalhousie University's 5.2 Steering Committee. Dalhousie University, Halifax, Nova Scotia.

- This role involved working with a team of senior leaders at Dalhousie University to develop a survey aimed at understanding the social climate within the university. Similar surveys from other universities were reviewed and new questions created based on the priorities of the Steering Committee.

## SELECT CONFERENCES AND PRESENTATIONS

Gordon, T. M. (2026, June). Invited to participate in the "Philosophy in Media Fellowships 2026" writing workshop. Marc Sanders Foundation, Tarrytown, New York.

Gordon, T. M. (2026, June). What does it mean to be a community-based researcher? Reflections on moving between community and academic spaces, from a Black woman scholar. Accepted for presentation at The Federation for the Humanities and Social Sciences Conference, Edmonton, Alberta.

Gordon, T. M. (2026, June). In defence of Black feminist retributivism. Accepted for presentation at The Caribbean Studies Association Conference, Kingston, Jamaica.

Gordon, T. M. (2026, June). An Africentric approach to restorative justice in Nova Scotia. Accepted for presentation at The Caribbean Studies Association Conference, Kingston, Jamaica.

Gordon, T. M. (2025, June). Invited to participate in the "How to Research Academic Communities Conference." University of Missouri, Missouri, United States.

Gordon, T. M., Wanda Thomas Bernard, Wyndolyn Brown, Robert Wright. (2025, April). Invited to be a panelist at the “Intimate Partner and Gender Based Violence Black Community Forum.” The Association of Black Social Workers, Dartmouth, Nova Scotia.

Gordon, T. M. (2025, March). A retributivist’s defence of prison reform. Invited to present at the Speaker Series, Dalhousie University Department of Sociology and Social Anthropology, Halifax, Nova Scotia.

Gordon, T. M. (2025, March). International Women’s Day. Invited to present at International Women’s Day, Halifax, Nova Scotia.

Gordon, T. M. and Tyler Hildebrand (2024, March). The irrationality of racial profiling. Policing, Policy, and Philosophy Initiative (3PI) (virtual conference), Virtual, United States of America.

Gordon, T. M. (2023, September). Prison abolitionists, carceral feminists and Black women’s empowerment advocates on violence against women. Invited to present at Dalhousie University Philosophy Colloquium, Virtual, Canada.

Gordon, T. M. (2019, February). Collective moral responsibility for racialized crime. Black Research Symposium, Dalhousie University, Halifax, Nova Scotia.

Gordon, T. M. (2017, November). The epistemic implications of the Jian Ghomeshi case. Public Issues Public Reason Conference, Carleton University, Ottawa, Ontario.

Gordon, T. M. (2017, September). Prison abolitionism and rights. Invited to be a panelist at The Canadian Federation of Students’ Racialised and Indigenous Student Experience Conference, Ryerson University, Toronto, Ontario.

## ACADEMIC AND VOLUNTEER SERVICE

|                |   |
|----------------|---|
| 2025 – Present | <b>Board Member.</b> Be The Peace Institute. Nova Scotia.   |
| 2025 – Present | <b>Mentor.</b> Black Girls Gather. Nova Scotia.   |
| 2024 – Present | <b>Committee Member.</b> Nova Scotia Domestic Violence Death Review Committee. Nova Scotia.   |
| 2018           | <b>Conference Collaborator.</b> Canadian Society for Women in Philosophy Annual Conference. Cape Breton University, Nova Scotia.      |
| 2017           | <b>Black Graduate Student Representative.</b> Dalhousie Association of Graduate Students. Dalhousie University, Halifax, Nova Scotia. |
| Summer 2017    | <b>Facilitator.</b> This Bridge Called My Back Reading Group. Philosophy Department, Dalhousie University, Halifax, Nova Scotia.      |

## **FELLOWSHIPS AND AWARDS**

|             |  |                   |
|-------------|--|-------------------|
| 2026        | Marc Sanders Philosophy in Media Fellowship  | \$1, 500.00 USD   |
| 2026        | Urban Research-Based Action Network Fellow   |                   |
| 2025        | Mitacs Elevate Postdoctoral Fellowship   | \$60, 000.00 CAD  |
| 2019 – 2021 | Social Sciences and Humanities Research Council (SSHRC) Fellowship Award                                   | \$40, 0000.00 CAD |
| 2018        | Student Activist of the Year, Dalhousie University Impact Awards   |                   |
| 2016 – 2020 | Nova Scotia Graduate Scholarship and Dalhousie University Faculty of Graduate Studies Graduate Scholarship | \$80, 000.00 CAD  |
| 2015 – 2016 | SSHRC Canada Graduate Scholarships-Master’s (CGS-M) Award  | \$20, 000.00 CAD  |
| 2014 – 2016 | McMaster University Entrance Scholarship and McMaster University Graduate Scholarship                      | \$20, 000.00 CAD  |
| 2013        | Vanier Vingt-Deux Honour Roll  |                   |
| 2013        | Deborah Hobson Award   |                   |
| 2008 – 2011 | York University Renewable Entrance Scholarship   | \$2, 000.00 CAD   |

## **PROFESSIONAL DEVELOPMENT**

|      |   |
|------|---|
| 2024 | Certificate in Comprehensive Project Management. Saint Mary’s University, Halifax, Nova Scotia. |
| 2024 | The Project Management Course. Saint Mary’s University, Halifax, Nova Scotia.                   |

## **PROFESSIONAL MEMBERSHIPS**

|      |                                    |
|------|------------------------------------|
| 2026 | Caribbean Studies Association      |
| 2026 | American Philosophical Association |